

**INVITATION**  
**FOR THE ORDINARY SHAREHOLDERS' MEETING OF HERACLES**  
**GENERAL CEMENT COMPANY S.A.**  
**G.E.MH. no 224201000**

According to Law 2190/1920 and the article 26 of the Company's Articles of Association, the Shareholders are invited to the Ordinary Meeting on June 23th 2016, day of the week Thursday and at 11.00 hrs., at the premises of the Company, at 19,3 km Markopoulou Avenue, 19002 Paiania, Building Lafarge - A7 of Complex of Offices, in order to discuss and resolve on the following items of the agenda:

**AGENDA**

1. Submission and approval of the financial statements of the financial year 1.1.2015 - 31.12.2015 with the Annual Reports of the Board of Directors and the Auditors.
2. Discharge the Members of the Board of Directors and the Auditors from any liability for damages whatsoever for the financial year 2015, according to Law and article 29 of the Company's Articles of Association.
3. Election of the Auditors, Regular and Substitute, for the financial year 2016 and definition of their fees.
4. Approval of the remuneration and compensations of the Members of the Board of Directors and of the Members of the Audit Committee for the financial year 2015 and pre-approval of their remuneration until the Ordinary Shareholders' Meeting of 2017, as well as granting of permission for the conclusion of agreements with Members of the Company's Board of Directors.
5. Granting of permission, pursuant to article 23 par. 1 of the Law 2190/1920, to the Members of the Board of Directors, the General Managers and the Managers of the Company to participate in the Board of Directors' Meetings or in the Management of the Group's Companies, which pursue the same or similar goals.
6. Announcements.

Paiania, 26 May 2016  
The Board of Directors