

HERACLES Group, an internationally recognized company, member of **Holcim Group** global leader in building materials, is looking for a

Health & Safety Manager - Volos Plant

Ref. HSVOL22

Scope of the Role

The key mission of the **Health & Safety Manager** is to promote and implement Health & Safety Standards and Rules in order to achieve the continuous improvement of the workplace environment and a Safety Culture of 0 incident.

He/she will join a team of highly competent H&S professionals in the Group, having the following key accountabilities for Volos Plant:

- Facilitate the design of annual H&S Improvement Plan (HSIP), monitor and follow up implementation.
- Ensure that H&S policies and legal obligations are up to date and effectively respected in the plant. Challenge and influence the organization on Group H&S Management System.
- Develop safety culture and communicate H&S procedures through design and implementation of training programs, mobilization activities and communication campaigns.
- Conduct structured and ad-hoc H&S inspections and audits.
- Account for H&S KPIs monitoring and reporting and take corrective actions in case of deviations from targets.
- Account for and coordinate proper investigation and analysis (RCA) of serious incidents and accidents, for communication of key lessons and the implementation of the corresponding action plans.
- Communicate deriving findings and cooperate with the person in charge to implement corrective actions and follow-ups.
- Support the implementation and health monitoring of the employees.
- Design and run annual Industrial Hygiene plan, analyzes results and promotes corrective actions.
- Consult plant personnel on necessary safety measures for the execution of high-risk jobs.

Candidate Profile

- Bachelor's Degree in Engineering
- 4+ years of experience ideally in heavy industry (preferably in production or maintenance department)
- Basic knowledge of production and maintenance operations
- In depth knowledge of H&S legislation
- Knowledge of Root Cause Analysis techniques

- Fluency in written and spoken English language
- Excellent use of MS office, SAP
- Leadership skills (act as a role model), Coaching and Mentoring
- Communication skills accompanied by ability to engage, inspire and develop others
- Teamwork and cooperation
- Planning & organization
- Business mindset
- Result oriented; able to support action, change and innovation; lead for performance

The company offers

- Career development within a multinational environment, state of the art technical expertise in H&S
- Competitive compensation and benefits package