

HERACLES Group recognized as Top Employer 2025

HERACLES Group, a member of Holcim **has been officially recognized as one of the leading employers in Greece, receiving the international Top Employer 2025 certification.** This distinction is awarded by the global certification body Top Employers Institute, which evaluates and recognizes companies with outstanding People Practices.

This achievement confirms the Group's steadfast commitment to shaping a better future of work for all its people, by applying exemplary policies and best practices in Human Resources, with people at the center of every activity. With continuous dedication and investment in employee development, growth, and wellbeing, HERACLES Group promotes equal opportunities and fosters a culture of inclusion.

In this way, HERACLES Group creates a workplace environment distinguished by respect for diversity, creativity, and flexibility – a place where people have the space to grow, develop, and co-shape their own future, as well as the future of the industry.

To this end, HERACLES Group offers a wide range of structured development opportunities and state-of-the-art tools through initiatives such as ReEngineering Tomorrow, which supports early career steps, international learning platforms and AI-powered applications, internal professional networks with collaboration and mobility opportunities across the wider Holcim Group in Greece and abroad, postgraduate sponsorships to support academic advancement, as well as targeted coaching & mentoring programs. With these actions, HERACLES Group creates a modern, safe, and attractive workplace, in line with its high standards.

Commenting on the achievement, Haris Demertzis, HR Director of HERACLES Group, stated:

“Putting people at the heart of everything we do, this certification validates our journey and strengthens our confidence to continue building our people’s future on even fairer and stronger foundations. It is a true honor for us to receive this distinction, achieving a very high score. We remain committed to shaping a better workplace future, giving every employee a voice and space for their talent to flourish, empowering the driving force of HERACLES.”

HERACLES Group

HERACLES Group, member of Holcim, is the largest cement, concrete and aggregates producer in, having more than 110 years of presence in the market. With a network of more than 50 production and commercial sites all over Greece, the Group is leading the transformation of the building materials industry into a low carbon sector, applying the principles of circular economy regarding the use of resources. HERACLES Group offers the Greek and international market innovative products and sustainable solutions that cater for the diversified needs of its customers and the requirements of modern sustainable constructions

For further information, please visit: <https://www.lafarge.gr/>

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About Holcim

Holcim builds progress for people and the planet. As a global leader in innovative and sustainable building solutions, Holcim is enabling greener cities, smarter infrastructure and improving living standards around the world. With sustainability at the core of its strategy Holcim is becoming a net zero company, with its people and communities at the heart of its success. The company is driving the circular economy as a world leader in recycling to build more with less. Holcim is 70,000 people around the world who are passionate about building progress for people and the planet through four business segments: Cement, Ready-Mix Concrete, Aggregates and Solutions & Products.

For further information, please visit <https://www.holcim.com/>